



**Board Meeting Minutes
June 30, 2025**

A meeting of the Board of Directors for KIPP Chicago Schools (collectively, the “Board” or “Directors,” and individually each a “Director”) was held at 2007 S. Halsted, Chicago, IL on Monday, June 30, 2025. Board members present and participating in the meeting were Zaid Alsikafi, Maria Anderson, Bernetta Cannon, and Paris Clark. Mr. Chereskin joined via phone.

Also present for the meeting by invitation of the Board were: Rashid Bell (Executive Director), Becky Fussner (Head of Academics), Peter Gooden (VP of Equity & Inclusion), Jennifer Hodges (VP of Whole Child Initiative & Community Impact), Milton Rodriguez (Senior VP of Growth Strategy & Development), and Michael Salmonowicz (VP of Finance & Operations).

The meeting commenced at 7:00pm CT. Mr. Salmonowicz stated that the meeting had been called for the purposes stated in the notice of meeting previously given to each Director and confirmed that all members could hear and be heard. Mr. Salmonowicz also noted that a quorum was present at the meeting for purposes of conducting business of the School, that the meeting of the Board was advertised to the public both online and at school sites in accordance with OMA regulations. Two members of the public were in attendance.

Mr. Alsikafi made a motion for approval of the April 1, 2025 open session minutes. Ms. Cannon seconded the motion. The Board voted unanimously (4-0) to approve, with Mr. Alsikafi, Ms. Anderson, Ms. Cannon, and Ms. Clark all voting to approve.

Ms. Cannon made a motion for approval of the April 1, 2025 closed session minutes. Ms. Anderson seconded the motion. The Board voted unanimously (4-0) to approve, with Mr. Alsikafi, Ms. Anderson, Ms. Cannon, and Ms. Clark all voting to approve.

Mr. Bell reviewed the meeting agenda.

KIPP Chicago Update

Mr. Rodriguez provided a development update.

Finance Update

Mr. Egger reviewed FY25 Q3 financials.

Mr. Alsikafi asked about staff positions related to the Diverse Learners Program and Multilingual Learners Program. Mr. Salmonowicz confirmed that the FY25 funding increase was directed to those additional instructional & support positions.

Ms. Anderson asked about Spanish as a course for students who are not in the Multilingual Learners Program. Mr. Salmonowicz replied that Spanish is offered at one school. Ms. Fussner replied that the team is open to an expansion of this course offering.

Mr. Salmonowicz presented the draft FY26 budget. Ms. Anderson made a motion for approval of the FY26 budget. Ms. Cannon seconded the motion. The Board voted unanimously (4-0) to approve, with Mr. Alsikafi, Ms. Anderson, Ms. Cannon, and Ms. Clark all voting to approve.

Governance

The Board voted to renew the terms of three Board members: Ms. Anderson, Ms. Clark, and Mr. Alsikafi.

Ms. Cannon made a motion for the renewal of Ms. Anderson's term. Mr. Alsikafi seconded the motion. The Board voted unanimously (3-0) to approve, with Ms. Cannon, Ms. Clark, and Mr. Alsikafi all voting to approve.

Ms. Cannon made a motion for the renewal of Ms. Clark's term. Ms. Anderson seconded the motion. The Board voted unanimously (3-0) to approve, with Ms. Anderson, Ms. Cannon, and Mr. Alsikafi all voting to approve.

Ms. Cannon made a motion for the renewal of Mr. Alsikafi's term. Ms. Anderson seconded the motion. The Board voted unanimously (3-0) to approve, with Ms. Anderson, Ms. Cannon, and Ms. Clark all voting to approve.

Board members discussed a draft public participation policy. Mr. Chereskin requested comparative information re: the policies of other schools/networks/districts. Board members agreed to reconsider the draft policy in the fall upon evaluating additional information.

Public Comment

The floor was opened for public comments, but there were no comments.

Mr. Bell offered closing thoughts.

The meeting was adjourned at 7:39pm.

The next meeting will be held in fall 2025, date & location TBD.

Michael Salmonowicz
Michael Salmonowicz, Secretary