



**Board Meeting Minutes  
June 20, 2024**

A meeting of the Board of Directors for KIPP Chicago Schools (collectively, the “Board” or “Directors,” and individually each a “Director”) was held at 2007 S. Halsted, Chicago, IL on Thursday, June 20, 2024. Board members present and participating in the meeting were Maria Anderson, Bernetta Cannon, Paris Clark, and April Montgomery Goble.

Also present for the meeting by invitation of the Board were: Rashid Bell (Senior Head of Schools), Peter Gooden (VP for Equity & Inclusion), Jennifer Hodges (VP of Whole Child Initiative & Community Impact), Amy Poubas (Superintendent), Milton Rodriguez (Senior VP of Growth Strategy & Development), and Michael Salmonowicz (VP of Finance & Operations). Ben Chereskin and Shanan Egger (Accountant) joined via phone.

The meeting commenced at 10:35am CT. Ms. Montgomery Goble stated that the meeting had been called for the purposes stated in the notice of meeting previously given to each Director and confirmed that all members could hear and be heard. Ms. Montgomery Goble also noted that a quorum was present at the meeting for purposes of conducting business of the School, that the meeting of the Board was advertised to the public both online and at school sites in accordance with OMA regulations, and that no members of the public were in attendance.

Ms. Clark made a motion for approval of the March 14, 2024 minutes. Ms. Cannon seconded the motion. The Board voted unanimously (4-0) to approve, with Ms. Anderson, Ms. Cannon, Ms. Clark, and Ms. Montgomery Goble all voting to approve.

Ms. Cannon made a motion for closed session minutes from prior meetings to remain confidential. Ms. Montgomery Goble seconded the motion. The Board voted unanimously (4-0) to approve, with Ms. Anderson, Ms. Cannon, Ms. Clark, and Ms. Montgomery Goble all voting to approve.

**KIPP Chicago Update**

A bright spot was discussed: The children’s book, *Darryl’s Dream*, written by Darryl “DMC” McDaniels, recently was adapted into a play by KIPP Chicago (with consent from McDaniels) and performed by KIPP Chicago students.

Ms. Poubas reviewed summer priorities around professional learning, driving academic results, and data analysis.

Mr. Bell discussed the ongoing priority of “strengthening our core,” which includes a focus on consistency across schools and enhanced preparedness for teachers.

Ms. Poubas reviewed the scope of change being undertaken in relation to shifts in instructional & compliance mandates from external entities.

Ms. Cannon asked for details regarding universal screeners and diverse learner (DL) & multilingual learner (ML) audit rubrics.

Ms. Pouba described the universal screeners, which are taken 3 times per year, as well as the DL & ML audit rubrics.

Ms. Pouba provided an update regarding the continued growth of KIPP Chicago's multilingual program.

Mr. Salmonowicz reviewed enrollment progress for the 24-25 school year.

Mr. Salmonowicz reviewed chronic absenteeism numbers for the 23-24 school year, data on absence reasons, attendance rates for students in the STLS program, and the types of family outreach that schools engage in to encourage high attendance (e.g., daily calls & texts, family meetings).

Ms. Cannon asked whether differences in attendance exist across grade levels. Mr. Salmonowicz replied that those data would be gathered, and then discussed at the Board's fall meeting.

Mr. Rodriguez discussed the success of the recent "KIPP Next" event that recognized KIPP Chicago's 20th anniversary and celebrated staff, students, and supporters.

Ms. Hodges provided an update on KIPP Chicago's recent presence at the Model United Nations conference in New York City. KIPP Chicago was the sole representative for the city of Chicago, and 4 students won awards due to their outstanding performances.

### **Finance Update**

Mr. Egger reviewed Q3 financials.

Ms. Clark made a motion for approval of the FY25 budget. Ms. Cannon seconded the motion. The Board voted unanimously (4-0) to approve, with Ms. Anderson, Ms. Cannon, Ms. Clark, and Ms. Montgomery Goble all voting to approve.

### **Governance**

The Board voted to renew the terms of four Board members: Ms. Anderson, Ms. Cannon, Mr. Chereskin, and Mr. Huffman.

Ms. Cannon made a motion for the renewal of Ms. Anderson's term. Ms. Clark seconded the motion. The Board voted unanimously (3-0) to approve, with Ms. Cannon, Ms. Clark, and Ms. Montgomery Goble all voting to approve.

Ms. Clark made a motion for the renewal of Ms. Cannon's term. Ms. Anderson seconded the motion. The Board voted unanimously (3-0) to approve, with Ms. Anderson, Ms. Clark, and Ms. Montgomery Goble all voting to approve.

Ms. Cannon made a motion for the renewal of Mr. Chereskin's term. Ms. Clark seconded the motion. The Board voted unanimously (4-0) to approve, with Ms. Anderson, Ms. Cannon, Ms. Clark, and Ms. Montgomery Goble all voting to approve.

Ms. Cannon made a motion for the renewal of Mr. Huffman's term. Ms. Clark seconded the motion. The Board voted unanimously (4-0) to approve, with Ms. Anderson, Ms. Cannon, Ms. Clark, and Ms. Montgomery Goble all voting to approve.

The Board voted on the Officer slate for the 24-25 school year: President - Ben Chereskin, Treasurer - Zaid Alsikafi, and Secretary - Michael Salmonowicz. Ms. Clark made a motion to approve each Board member's role, with Ms. Cannon seconding each motion:

- Ms. Anderson, Ms. Cannon, Ms. Clark, and Ms. Montgomery Goble voted to approve Mr. Chereskin's role as Board President (4-0);
- Ms. Anderson, Ms. Cannon, Ms. Clark, and Ms. Montgomery Goble voted to approve Mr. Alsikafi's role as Board Treasurer (4-0); and
- Ms. Anderson, Ms. Cannon, Ms. Clark, and Ms. Montgomery Goble voted to approve Mr. Salmonowicz's role as Board Secretary (4-0).

Ms. Montgomery Goble introduced a change to KIPP Chicago's bylaws: removing language that required a member of the KIPP Foundation to hold a seat on KIPP Chicago's Board of Directors.

Ms. Clark made a motion to approve the change to KIPP Chicago's bylaws. Ms. Cannon seconded the motion. The Board voted unanimously (4-0) to approve, with Ms. Anderson, Ms. Cannon, Ms. Clark, and Ms. Montgomery Goble all voting to approve.

#### **Public Comment**

The floor was opened for public comments, but there were no comments.

The meeting was adjourned at 12:00pm.

The next meeting will be held in fall 2024, location TBD.

*Michael Salmonowicz*  
Michael Salmonowicz, Secretary