



**Board Meeting Minutes  
June 15, 2022**

A meeting of the Board of Directors for KIPP Chicago Schools (collectively, the “Board” or “Directors,” and individually each a “Director”) was held via conference call on Wednesday, June 15, 2022. Board members present and participating in the meeting were Zaid Alsikafi, Suzanne Campion, Bernetta Cannon, Benjamin Chereskin, Paris Clark, April Montgomery Goble, and Craig Huffman.

Also present for the meeting by invitation of the Board were: Domonique Battle (A Better Chicago), Shanan Egger (Accountant), Peter Gooden (VP for Equity & Inclusion), Jennifer Hodges (VP of Whole Child Fund & Community Impact), Amy Pouba (Superintendent), Milton Rodriguez (Senior VP of Growth Strategy & Development), Michael Salmonowicz (VP of Operations), and Mariah Schroeder (VP of Impact & Innovation).

The meeting commenced at 10:05am CT. Mr. Chereskin stated that the meeting had been called for the purposes stated in the notice of meeting previously given to each Director and confirmed that all members could hear and be heard. Mr. Chereskin also noted that a quorum was present at the meeting for purposes of conducting business of the School, under the adjustment to the Open Meetings Act (due to the COVID-19 situation) that waives the requirement for a physical quorum.

Mr. Salmonowicz noted that the meeting of the Board was advertised to the public both online and at school sites in accordance with OMA regulations. No members of the public attended.

Ms. Campion made a motion for approval of the March 30, 2022 minutes. Ms. Cannon seconded the motion. The Board voted unanimously (6-0) to approve, with Ms. Campion, Ms. Cannon, Ms. Montgomery Goble, Mr. Chereskin, Mr. Alsikafi, and Mr. Huffman all voting to approve.

Mr. Salmonowicz provided a “bright spot” update: the promotion of Ed Hardman, a KIPP Chicago alum, to the role of Assistant Principal. Ms. Montgomery Goble, Ms. Pouba, and Mr. Gooden shared appreciation for Mr. Hardman’s instructional excellence and leadership.

Ms. Campion asked if it would be possible for some alumni to join a future Board meeting. Ms. Montgomery Goble replied that it may be possible for McNair Fellows, some of whom are KIPP Chicago alumni, to provide the Board with updates on their impact projects in the future.

**KIPP Chicago Update**

Ms. Montgomery Goble reflected on the past year, including the tragic loss of alumni as well as losses experienced by KIPP Chicago staff members and families, and the many challenges of operating in the continuing COVID context.

Ms. Pouba provided an update on test-to-stay and attendance, and explained that summer programming would be available for both enrichment and academics.

Mr. Gooden reviewed some of the strategies that would be used to support alumni who are in high school and college amidst the COVID context, which has significantly impacted college enrollment nationally.

Mr. Rodriguez provided a development update with a look ahead to the 22-23 school year, including a new partnership with Communities in Schools and KIPP Chicago's 20th anniversary.

Ms. Hodges provided a Whole Child programming update, which included recent student panel discussions (Celebrating Black Joy and Resilience & Celebrating Latinx Joy and Resilience), teacher wellness benefits & opportunities, and community and family partnerships (e.g., high school diploma cohort launch and a partnership with Stedman Graham). Of particular note were a One Sight Vision Clinic that served 316 people (80% of whom received glasses on site) and the launch of a food pantry at the KIPP Academy Chicago campus.

### **Finance Update**

Mr. Egger reviewed the Q3 financial report.

Mr. Salmonowicz provided an FY23 budget overview, and requested the Board's approval.

Ms. Champion made a motion for approval of the FY23 budget. Ms. Cannon seconded the motion. The Board voted unanimously (6-0) to approve, with Ms. Champion, Ms. Cannon, Ms. Montgomery Goble, Ms. Clark, Mr. Chereskin, and Mr. Alsikafi all voting to approve.

### **Governance**

Mr. Salmonowicz provided a reminder re: Board member training due dates.

The Board voted to renew the terms of five Board members: Mr. Chereskin, Ms. Montgomery Goble, Ms. Cannon, Mr. Huffman, and Ms. Champion. Mr. Alsikafi made a motion for the renewal of each member's term, with Ms. Clark seconding each motion. All Board members' terms were unanimously renewed:

- Mr. Alsikafi, Ms. Clark, Ms. Montgomery Goble, Ms. Champion, and Ms. Cannon voted to approve Mr. Chereskin's term renewal (5-0);
- Mr. Alsikafi, Ms. Clark, Ms. Montgomery Goble, Ms. Champion, and Mr. Chereskin voted to approve Ms. Cannon's term renewal (5-0);
- Mr. Alsikafi, Ms. Clark, Ms. Montgomery Goble, Mr. Chereskin, and Ms. Cannon voted to approve Ms. Champion's term renewal (5-0);
- Mr. Alsikafi, Ms. Clark, Ms. Champion, Mr. Chereskin, and Ms. Cannon voted to approve Ms. Montgomery Goble's term renewal (5-0); and
- Mr. Alsikafi, Ms. Clark, Ms. Champion, Mr. Chereskin, Ms. Cannon, and Ms. Montgomery Goble voted to approve Mr. Huffman's term renewal (6-0).

The Board voted on the Officer slate for the 22-23 school year: President - Ben Chereskin, Vice President - April Montgomery Goble, Treasurer - Zaid Alsikafi, and Secretary - Michael Salmonowicz. Ms. Cannon made a motion to approve each Board member's role, with Ms. Champion seconding each motion:

- Mr. Alsikafi, Ms. Clark, Ms. Montgomery Goble, Ms. Campion, and Ms. Cannon voted to approve Mr. Chereskin's role as Board President (5-0);
- Mr. Alsikafi, Ms. Clark, Ms. Cannon, Ms. Campion, and Mr. Chereskin voted to approve Ms. Montgomery Goble's role as Board Vice President (5-0);
- Ms. Clark, Ms. Montgomery Goble, Mr. Chereskin, Ms. Cannon, and Ms. Campion voted to approve Mr. Alsikafi's role as Board Treasurer (5-0); and
- Mr. Alsikafi, Ms. Clark, Ms. Campion, Mr. Chereskin, Ms. Cannon, and Ms. Montgomery Goble voted to approve Mr. Salmonowicz's role as Board Secretary (6-0).

**Public Comment**

The floor was opened for public comments, but there were no comments.

The meeting was adjourned at 12:02pm.

The next meeting will be held in September, with date/time/location TBD.

*Michael Salmonowicz*  
Michael Salmonowicz, Secretary